## UNITED STATES DISTRICT COURT EASTERN DISTRICT OF MICHIGAN SOUTHERN DIVISION

LEE ANN BELLE,

Plaintiff,		Case Number 18-11328
v.		Honorable David M. Lawson
CONCENTRIX CORPORATION,		Magistrate Judge David R. Grand
Defendant.		
	/	

## ORDER ADOPTING REPORT AND RECOMMENDATION AND DENYING DEFENDANT'S MOTION TO DISMISS

Presently before the Court is the report issued on October 17, 2018 by Magistrate Judge David R. Grand pursuant to 28 U.S.C. § 636(b), recommending that the Court deny the defendant's motion to dismiss, after the magistrate judge separately granted the plaintiff's motion for leave to file an amended complaint. Although the report stated that the parties to this action could object to and seek review of the recommendation within fourteen days of service of the report, no objections have been filed thus far. The parties' failure to file objections to the report and recommendation waives any further right to appeal. *Smith v. Detroit Fed'n of Teachers Local 231*, 829 F.2d 1370, 1373 (6th Cir. 1987). Likewise, the failure to object to the magistrate judge's report releases the Court from its duty to independently review the matter. *Thomas v. Arn*, 474 U.S. 140, 149 (1985). However, the Court agrees with the findings and conclusions of the magistrate judge.

Accordingly, it is **ORDERED** that the report and recommendation (ECF No. 29) is **ADOPTED**, and the defendant's motion to dismiss (ECF No. 14) is **DENIED**.

s/David M. Lawson
DAVID M. LAWSON
United States District Judge

Date: November 15, 2018

## **PROOF OF SERVICE**

The undersigned certifies that a copy of the foregoing order was served upon each attorney or party of record herein by electronic means or first class U.S. mail on November 15, 2018.

s/Susan K. Pinkowski SUSAN K. PINKOWSKI